

ANNUAL

IMPACT REPORT



2022



one.n.ten
Today's Youth. Tomorrow's Future.

ONE•N•TEN PROGRAMS

Youth Center and Statewide Satellite Locations



The Youth Center and Satellites empower LGBTQ+ youth, ages 11-24, by providing essential resources and supportive social programs that build community, promote wellness, and inspire youth to be their authentic selves. Identity-specific programs like 2gether N Color, TGNC, and The Zone are safe spaces for youth to connect. The Parents' Group allows guardians and trusted adults to ask questions about how to best support their LGBTQ+ youth. Our Satellite locations meet weekly in communities across the state.

Camp OUTdoors

With two week-long sessions, Camp OUTdoors is the largest LGBTQ+ summer camp of its kind. Dedicated to helping LGBTQ+ youth develop leadership skills, work in collaborative ways, and develop a strong sense of self and community, Camp OUTdoors hosts workshops that range from suicide prevention and peer support to high ropes and how to start a GSA. Unlike many summer programs, Camp OUTdoors is completely free to all campers, including out-of-state youth.



Promise Of a New Day (POND): Housing

Nationally, 40% of youth experiencing homelessness identify as LGBTQ+. Our POND program provides safe housing, case management, and resource navigation for youth. Our program encourages youth to build confidence and self-reliance and equips them with the necessary tools for independent living.

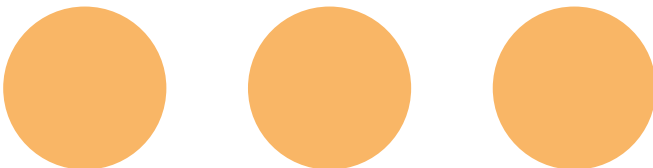


POND: Workforce Development

The POND workforce program helps LGBTQ+ and allied youth, ages 16 to 24, build skills and gain confidence to move into the workforce and prepare for employment with companies who value and celebrate their unique identities.

For more information on these and our other signature programs, please visit:

www.oneten.org



1029

UNIQUE NUMBER OF YOUTH SERVED

23%

IDENTIFY AS
BISEXUAL

402

YOUTH ATTENDED
DIGITAL PROGRAMS

68%

IDENTIFY AS
TRANSGENDER /
GENDER EXPANSIVE

92

YOUTH PARTICIPATED
IN WORKFORCE
PROGRAM

34%

IDENTIFY AS A
YOUTH OF COLOR

37

OF TOWNS/CITIES
YOUTH LIVED IN

“THE COMMUNITY OF PEOPLE WHO WORK HERE, VOLUNTEER, AND ATTEND PROGRAMS ARE THE CLOSEST PEOPLE I HAVE IN MY LIFE, AND THEY MEAN A LOT TO ME.”

- one•n•ten Youth

89%

**COME TO ONE•N•TEN
TO MAKE FRIENDS
AND BUILD A SENSE
OF COMMUNITY**



The numbers from the Annual Data report are collected from youth at the point of intake. Percentages from our Annual Survey show the percentage of youth who responded to that particular question. Not all questions are answered by every youth.

MAJOR DONORS

TYLER ALLEN
KEVIN AXX
MICHELLE BAILEY
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JUDD BARLOW
PATTI & PETER BEZANSON
DAVID BLACK
SACHA BLANCHET
BARRY BOOTH
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RON BOWMAN & STAN ZUKOWFSKY
CORY & LYNETTE BRADDOCK
MARK BRAMHALL
DORIS BRINK
CATHY BROWN
JOE BUSHONG & CHAD CHRISTIAN
DAVID CANE & JD KEMPER
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DON CHAMBERS
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ARTHUR CURTIS
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PATRICIA DAVIS & CAMDEN STEELE
BARB DAWSON
DIANA YAZZIE DEVINE
TERRY DIGBY
DARRYL EMBREY
MATTHEW FENICLE

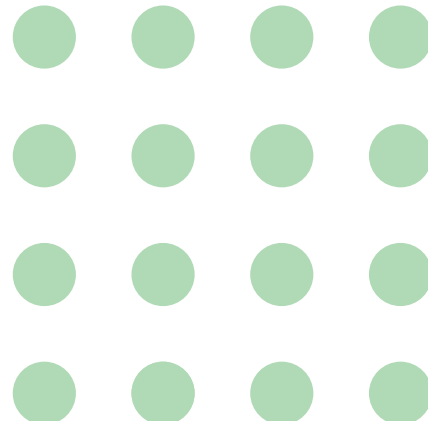
VALDO FIGUEROA
DEAN FINK
MERLE "JO" FINKS
KATHERINE FISHER
STEPHEN FLAKE
MONICA GARNES
TAMMY GILMORE
JESUS GODINEZ
CALVIN GOETZ & JEREMEY KRAUT-ORDVER
MIKE GORMAN & JAMES FAY
CLARK GRABE
MICHAEL GRAGE
CHRISTOPHER GREULICH
WILLIAM HARDIN
BRANDON HOGAN
WILLIAM HUMMEL
GARY JACKSON
DONNA JOHNSON
JAMES JUDGE
MICHELLE KEAS
MICHAEL KLEIN
MIKE GORMAN & JAMES FAY
CLARK GRABE
MICHAEL GRAGE
CHRISTOPHER GREULICH
WILLIAM HARDIN
BRANDON HOGAN
WILLIAM HUMMEL
CARMEN JANDACEK & STEPHANIE MARTIN
DONNA JOHNSON



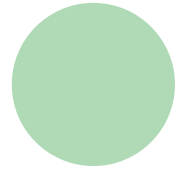
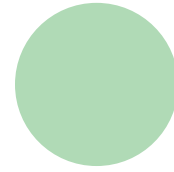
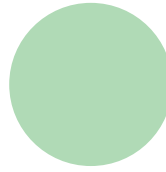
MAJOR DONORS

JAMES JUDGE
 MICHELLE KEAS
 MICHAEL KLEIN
 SHEILA KLOEFKORN
 TYLER KUENZI
 SHAWN KUENZI
 TIM LAKE
 GREGORY LEE
 SCOTT LEE
 SHEL-DON LEGARRETA
 BRYAN LEIFEL
 REBECCA LIGHT & JOSH WERTLIEB
 JOE LIVINGSTON
 ANNA LODDER
 LUIS LOPEZ
 KRISTEN LUND
 WENDY LYNCH & DEB BENAK
 JOSH MADDEN
 VALERIE MARTINEZ
 RICK MCCARTNEY & KORWYN WILLIAMS
 CHERYL MCCOY & ZACH MELTON
 DONNA MELTON
 ARNIE MENDOZA
 DANIEL MILLER
 YESSICA MOLINA
 JASON MORRIS
 JESSICA MORRISON
 MIKE MOSIER
 ETHAN NGUYEN
 ALEXANDER OLIPHANT
 KEVIN OWENS

BRENDA PHILLIPS
 STEVE POLLOCK
 MANNY RAMIREZ
 MARCUS RECARTE
 JOSE RODRIGUEZ
 SABRINA SAMUELS
 RYAN SANTANA GIGNAC
 JEREMY SCHACHTER & NICK SPELIOPOULOS
 THOMAS SIEBENALER & LOUIS GOODMAN
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 KEVIN & JEFF SMITH
 MANUEL & DAVID SOTO-GRIEGO
 SCOTT STEARNS
 MARY SULLIVAN
 SIMA THAKKAR & TANYA FIRDMAN
 BROOKE TODARE & KATHLEEN KUNKLER
 BRITTNEY TOTH
 CATHERINE TRICE
 ROBIN TRUSH
 LOUIS VALERIO
 KATEE VAN HORN
 JENNIFER VARGAS
 AMANDA VENTURA ZINK
 JUDIE VERB
 BRAD VYNALEK
 BRIAN WADDOUPS
 WALDBAUM FAMILY
 KEVIN & WALSH
 MICHAEL SYLTEBO & JACOB WIGHT
 TERRI WILLIAMSON
 SCOTT YOUNG



HERO'S CIRCLE



ALLIE BONES
AMANDA SOUDERS
ANDREA LEVY
ANDY HINDERER
APRIL MILLER
ASHLEY SMITH
BECKY BARTKOWSKI
BELLA POWELL
BEN WEINBURG
BETH WOLLMAN
BETHANY HATCH
BRADLEY LOLLING
BRANDON CREWS
BRUCE BOULDIN
CALVIN COLE
CAROLYN IMBIRE
CASEY CLOWES
CHARLEE MORTON
CHRIS MASTERSON
CHRISTOPHER BIRD
CHRISTOPHER HARRISON
CHRISTOPHER MURPHY
CLARK GRABE
COLBY GERGEN
COREY RUBINO
CORRI RANKINS
COURTNEY PELLETIER
DAN CLARKE
DARIK BARNETT
DAVID MAXWELL
DEEJAH FIGUEROA
DENISE DELINE
DENNIS MITCHELL
DIANNA RUBEY
DORY EDWARDS
DWAYNE HARTFORD
EAMONN O'CALLAGHAN
EILEEN CONWAY
EILEEN ROGERS
ERIC VASQUEZ
FREDERICK SIEGRIST
GENEVA FEINGOLD
GOLDEN MCCARTHY
HARRISON GEARNS
HENRY GNOZA

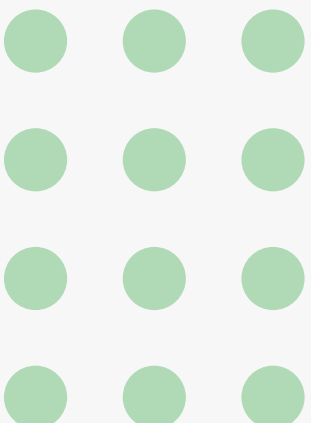
JAKOB TRIERWEILER
JAMES MCCLAREN
JEFFREY GREEN
JENNIFER HICKS
JIM DRISCOLL-MACEACHRON
JODEE WINTERHOF
JOE MAKSTON
JOHN BERGERON
JOHN ZIMMERMAN
JONATHAN KUNZE
JONATHAN ORTIZ
JOSH ATKINS
JOSIE MITZ
JULIAN ASHURST
KAREN MCGRATH
KATE FISHER
KATHLEEN WALDRON
KATRINA ARRINGTON
KATRINA MARTINEZ
KAYLEE WEYRAUCH
KELLEY DENSHAM
KELLY REIN
KELSEY GILBERT
KENNETH HOFFMAN
KENNY ALLRED
KERRY BAKER
KEVIN SMITH
KIMBERLY NARDE
KORI GROSS
KORY AMBROSICH
KRISTA LONG
KRISTIN ANNE KRZARNICH
LAUREL CANO
LAUREN CRISP
LAUREN DRAKE
LEE HUGHES
LESLIE KAHN
LINDA TAKATA GRAY
LISA NAU
MADELYN ROOT
MANNY SOTO-GRIEGO
MARGARITA HENDRIX
MARIO VALENCIA
MARY PALMER
MARYGRACE OHAB

MATTHEW PEACHEY
MELISSA SMALLWOOD
MELLIE SANTORA
MICHAEL BOUGHTON
MICHAEL RIDEOUT
MIKE KLEIN
MIKI DEVIVO
MINDY RICE
NATHANIEL RHOTON
NICHOLAS DENMAN
NICK & KANANI VOEGELI
PATRICIA STEVENS
PAUL DEL ROSSO
PAUL HOPKINS
PAUL PICKETT
PHILLIP HARVY
RACHEL BARAJAS
RICK PRITCHETT
RICK WANDRYCH
RYAN CONLEY
SAMANTHA MEIER
SAMUEL DICKMAN
SCOTT & ADIL GREENWOOD
SCOTT BRAUN
SCOTT HOWELL
SCOTTY CRAIG
SHANNON BALK
SHANNON O'KEEFFE
SHAWN GENSCH
SHEILA KLOEFKORN
STEPHANIE KOEBELE
STEPHANIE PEARLMAN
STEPHEN KOVAR
STEVEN PENRY
SUSAN BAIER
SUSAN PHIPPS-YONAS
TAD GARY
TANYA FIRDMAN
TERRI WILLIAMSON
THOMAS SIEBENALER
TRACEY BREEDEN
TRAVIS BATCHELDER
TRAVIS CRADDOCK
WAYLON WOLF BLACK
WILL BRADLEY
YVONNE TAGGE

CORPORATE & FOUNDATION GRANTS

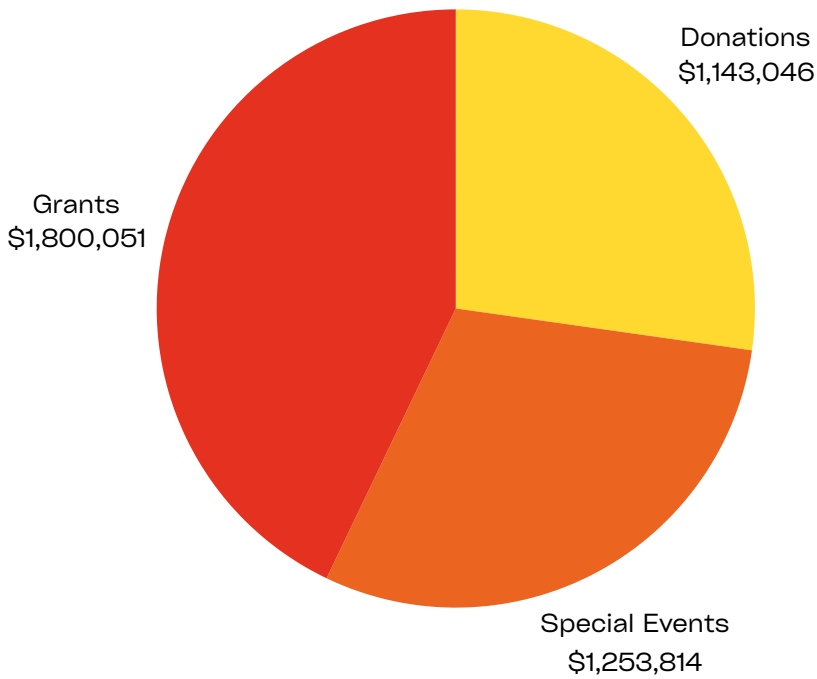
ALDI INC.
ALLSTATE
AMERICAN FAMILY INSURANCE DREAMS FOUNDATI
AMERICAN INDIAN CHAMBER OF COMMERCE OF AZ
APS
ARIZONA COMMUNITY FOUNDATION
ARIZONA COYOTES
ARIZONA DIAMONDBACKS
ARIZONA FAMILY HEALTH PARTNERS
AUNT RITA'S FOUNDATION
BANK OF THE WEST
BIRDCALL
BLOOM365
BROADSTONE NET LEASE, INC.
CARDINALS CHARITIES
CENTERLINK- THE COMMUNITY OF LGBT CENTERS
CLASSY PAY
COMMUNITY FOUNDATION OF GREATER DES MOINES
FREEPORT-MCMORAN
GAYBOWLINGPHOENIX.COM
GLEN SPENCER ENDING THE EPIDEMIC
GORMAN COMPANY
JANIS CHAPMAN MERRILL FOUNDATION
JEWISH COMMUNITY FOUNDATION
LAURA ANN ROGERS CHARITABLE FUND
LITTLE DIAMOND CHARITABLE FUND
LOCAL INITIATIVES SUPPORT CORPORATION
MERIDIANLINK
NBA
NEW YORK COMMUNITY BANK
OUR SAVIOUR'S EVANGELICAL LUTHERAN CHURCH

PETSMART
PHOENIX IDA & PCDIC
PHOENIX SUNS CHARITIES
QUIKTRIP CORPORATION FUND
REI
ROBERT E. RINGDAHL FOUNDATION
SHATTERPOINT STUDIOS LLC
SILICON VALLEY COMMUNITY FOUNDATION
SPROUTS
SRP
STARBUCKS COFFEE
STARBUCKS FOUNDATION
STEWART TITLE FOUNDATION
SWIFT CHARITIES
SYNCHRONY FINANCIAL
TEGAN AND SARA FOUNDATION
THE ARIZONA REPUBLIC
THE BANK OF AMERICA CHARITABLE
FOUNDATION
THE BOB & RENEE PARSONS FOUNDATION
THE BUSINESS FOR GOOD FOUNDATION, INC.
THE DISCOVER BRIGHTER FUTURES FUND
THE KELLENBERGER + TOLLEFSON CENTER
THE STEWART TITLE FOUNDATION
THE TREVOR PROJECT
VANGUARD CHARITABLE
WAG LABS
WALMART
WL GORE & ASSOC
YARDI SYSTEMS, INC.

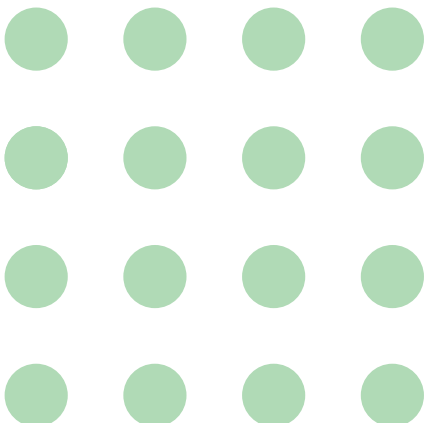
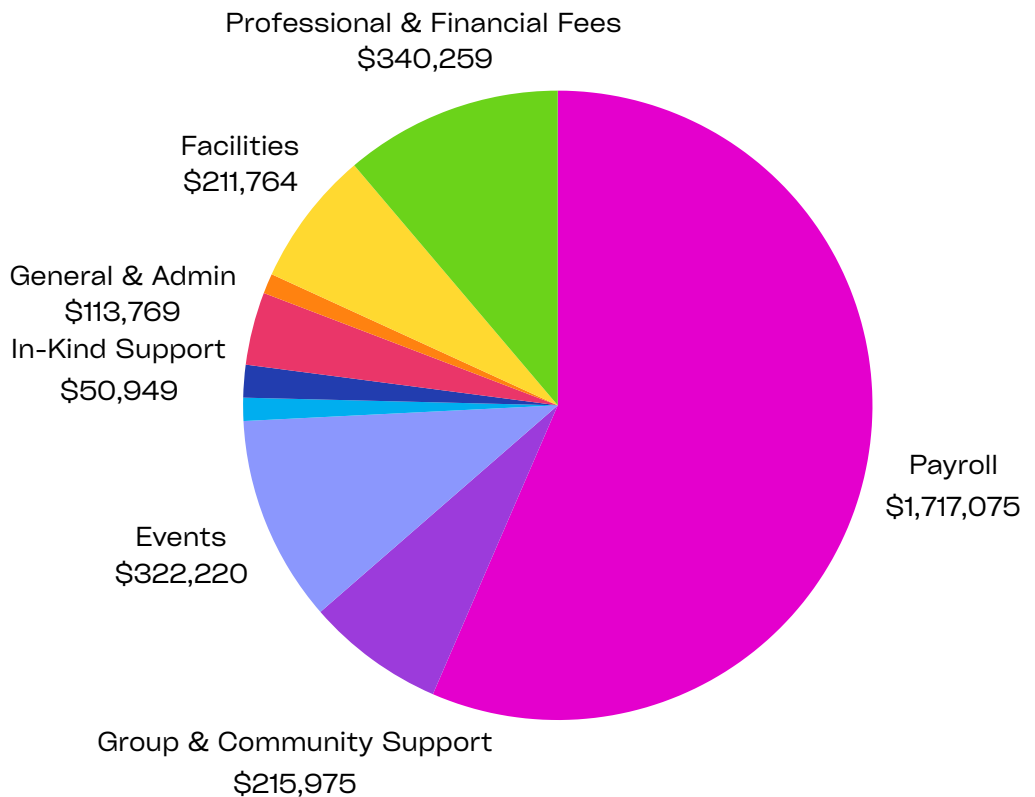


FINANCES

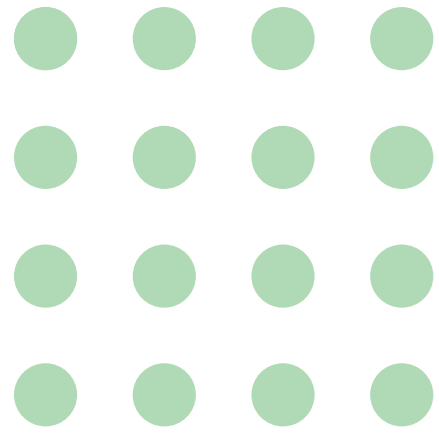
2022 REVENUE



2022 EXPENSES



STAFF & BOARD



CHIEF EXECUTIVE OFFICER - NATE RHOTON
DEPUTY DIRECTOR - KADO STEWART
DIRECTOR OF DEVELOPMENT & MARKETING - CLAYTON DAVENPORT
DIRECTOR OF PEOPLE & CULTURE - COMESHA CUNNINGHAM
DIRECTOR OF YOUTH CENTER & WELLNESS - AARON TALIAFERRO
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EVENTS PROGRAM MANAGER & CAMP DIRECTOR - DANI LOGAN
FINANCE MANAGER - JOHN NGO
IN-KIND DONATION & VOLUNTEER MANAGER - ERIC MORALES
SATELLITE PROGRAM MANAGER - SANDRA FOISY
SATELLITE ASSISTANT MANAGER- ELLIOT RUMPF
DIGITAL & TRAINING PROGRAM MANAGER - WALLACE HUDSON
DIGITAL & TRAINING PROGRAM SPECIALIST - HIRA ISMAIL
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YOUTH CENTER PROGRAM MANAGER - GINA READ
YOUTH CENTER ADMINISTRATOR - MELISSA COLEMAN
HR ADMINISTRATOR - LONA LEE
POND NAVIGATION SPECIALIST - KERI KRAMER
POND NAVIGATION SPECIALIST - KIEREN ALVORD
POND WORKFORCE NAVIGATION SPECIALIST - ISABEL MONTANO
WELLNESS PROGRAM SPECIALIST - DYANA DACOSTA
YOUTH CENTER PROGRAM SPECIALIST - DEE LATCHER
YOUTH CENTER ASSOCIATE - EVA SILER
DEVELOPMENT ASSOCIATE - DANIELLE BITTNER



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AMANDA COLTMAN	RILEY HAMILTON	TABATHA SCHWARTZ
SIERRA COTTLE	CHRIS HUERTA	SARAH SERVICAN
IVY GARDNER	SHAY MORROW	CHRIS WICKERHAM

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SCOTT GREENWOOD - TREASURER | SHANNON O'KEEFE - SECRETARY | CARMEN JANDACEK - PAST CHAIR
CORY BRADDOCK | DAVID CANE | KRIS CANO | CALVIN COLE | DARRYL EMBREY | SHAWN GENSCH
LOU GOODMAN | DR. FLOYD HARDIN, III | SHELLEY HUMMON | MANUEL SOTO-GRIEGO | JUDIE VERB
NATE RHOTON *EX OFFICIO



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EIN: 86-0728990

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PHOENIX AZ, 85004**