



one.n.ten

Today's Youth. Tomorrow's Future.

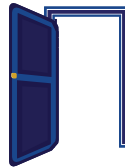
2018 ANNUAL REPORT



our impact



54% of homeless youth served were kicked out, don't feel safe, or had a family dispute



36% are not, or only partially out to their families



35.2% Identify as transgender

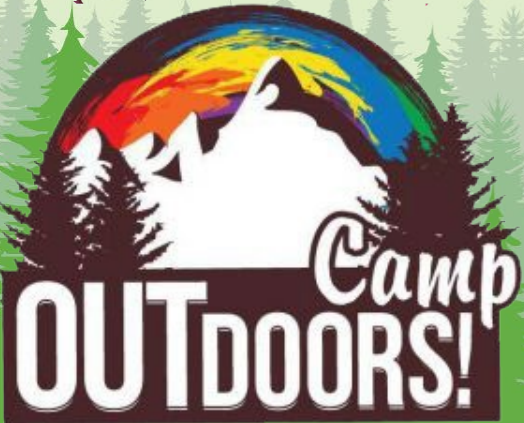


youth accessed programs from
29 cities
across the state

967 UNDUPLICATED YOUTH SERVED!

our mission:

to serve LGBTQ youth and young adults ages 11-24. We enhance their lives by providing empowering social and service programs that promote self-expression, self-acceptance, leadership development and healthy life choices.



Camp OUTdoors is the **largest LGBTQ camp of its kind in the U.S.** dedicated to helping **LGBTQ youth ages 11- 24** develop **leadership skills**, work in collaborative ways, and build a strong sense of self and community. We receive over 450 applicants and can **serve 150 youth per session**. 2018 Marked our 11th year!



“Camp taught me that I am worth something, that I have purpose, and that even though things are tough I am strong enough. Strong enough to not only overcome my obstacles, but to change the course for LGBTQ+ youth who might share the same misfortune to live in this town. Camp OUTdoors is revolutionary. It’s the one place in the world where LGBTQ+ youth are validated, loved, and uplifted.” - Jessica

service programs

P.O.N.D. Housing

With 40% of homeless youth identifying as LGBTQ, P.O.N.D. not only provides a much-needed safe space for these youth, but also onsite case management, resources, and support. Our 1–2-year transitional living program encourages youth confidence and self-reliance.

Y.E.S. Program

Dedicated to supporting youth as they transition into adulthood and independence. Y.E.S. offers connection to an adult mentor and workshops that teach life skills, interpersonal skills, and professional development.

Queer Blended Learning Center (QBLC)

In partnership with K12, the QBLC ensures all students have a safe and bully-free zone where they can learn, thrive, and succeed.

Youth Centers

Our Youth Center and its satellite locations allow our youth a space to engage in activities that enhance their competence, connections, character, confidence, and contributions to society.

Programs and Support Services:

Food, Showers, Toiletries, Clothing | Computer Stations | Music Room | Crews' n Healthmobile | Safe Space Referrals & Resources | Harm & Risk Reduction Workshops | Empowerment Workshops | Games, Arts & Social Programming | HIV/STI/STD Testing | 1-on1 Counseling

Satellite Locations: Flagstaff, Glendale, Mesa, Tempe, Queen Creek



our donors

From a record breaking 1,240 guests at the 9th annual Fresh Brunch to the launch of our planned giving society, our donors came out in a big way in 2018.

On August 19th, 2018, eleven brave community leaders from all over the valley performed with a professional dancer at Tempe Center for the Arts to raise funds for this important cause. All proceeds raised went directly to support one- n-ten youth programs.

\$108K RAISED!



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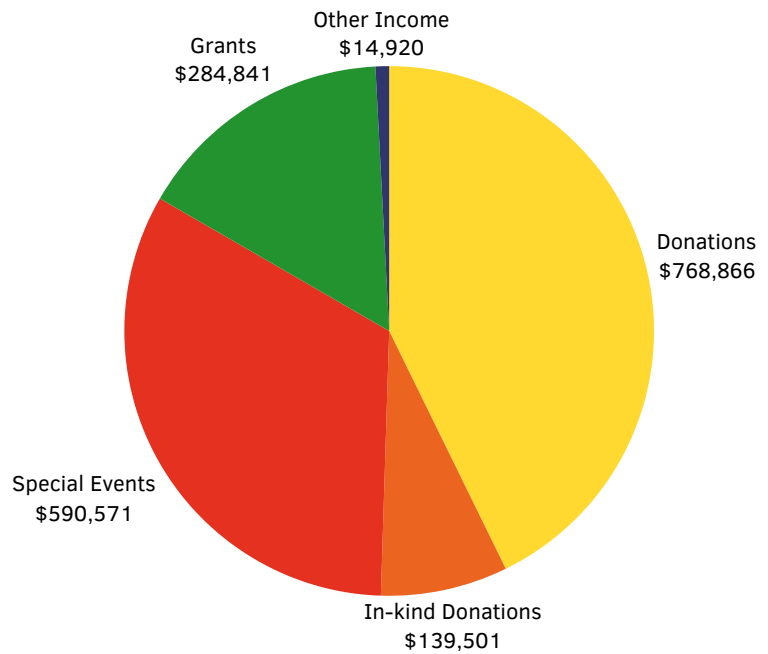
donors drive change



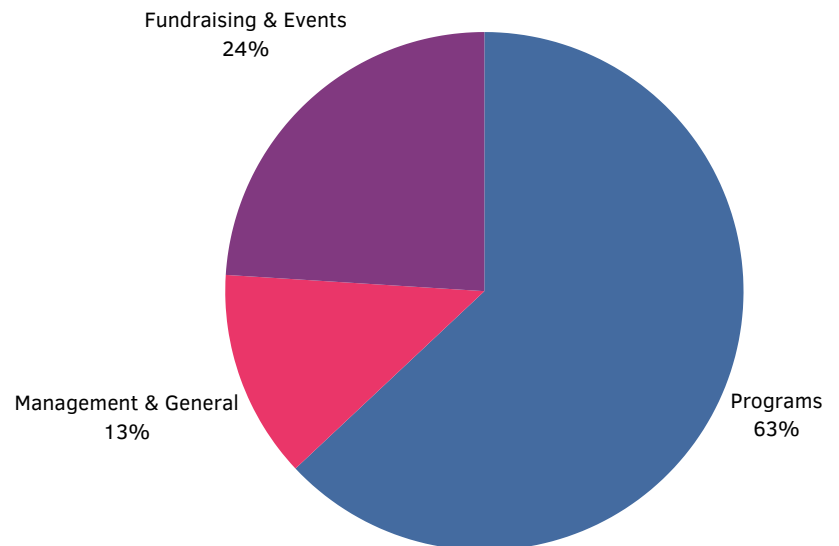
2018 Major Donors

- Alexander Oliphant
- Araceli Silva de Duarte
- Ashley Hill
- Barbara Mackman
- Barry Booth
- Carmen Jandacek
- Cesar Cramton
- Chris Karas
- Clark Grabe
- Daniel Miller
- Daniel Moran
- Eddie Broadway
- Janae Ben Shabat
- Jim Fay
- Kenneth Snider
- Kevin McCormick
- Kevin Axx
- Kris Volcheck
- Kyle Butkiewicz
- Lawrence Trachtenberg
- Leo Carbol
- Lou Goodman
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- Michael Sparaco
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- Michael Lehman
- Mike Gorman
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- Oscar De las Salas
- Patricia Davis
- Patti Flint
- Rick McCartney
- Ron Cadwell
- Ronald Bowman
- Sara Alcock
- Sharon Cini
- Sheila Kloefkorn
- Stanley Zukowsky
- Thomas Siebenaler
- Tim Lake
- Tom Hutchison
- Topher Miller
- Tyler Allen

2018 Revenue



2018 Expenses



corporate partners

THANK YOU!



Staff

Nate Rhoton, *Executive Director*
Kado Stewart, *Director of Programs*
Travis Shumake, *Director of Development*
Gina Read, *Program Manager*
Crystal Hughes, *Office Manager*
Danielle Bittner, *Development Associate*
Wallace Hudson, *Program Coordinator*
Bobby Beverly, *Program Coordinator*
Erin Dow, *Program Coordinator*
Robbie Fields, *Program Coordinator*
Tally Iskovitz, *Program Coordinator*
Sarah Kent, *Program Coordinator*
Dani Logan, *Program Coordinator*
Victor Medina, *Program Coordinator*
Joel Mills, *Program Coordinator*
Eva Siler, *Program Coordinator*
Nicole Snow, *Program Coordinator*

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