

Valdo G. Figueroa was born and raised in Phoenix, AZ and is the oldest with two younger sisters. He is first generation American with Mexican immigrant parents. Valdo has been working within the financial technology industry for over 25 years across Brokerage, Credit Card and Banking and currently a Senior Vice President Program Manager at Bank of America working within Analytics and Information Strategy. Over the last twenty years, he has also lived in San Francisco, Charlotte and New York City. A year ago Valdo and his partner Edwin Gil moved back to Phoenix to be close to family and are excited to continue their passion of community involvement and being a voice within the LGBTQ+ and Latino community.

Valdo is actively involved as a leader within Bank of America's diversity, equity and inclusion efforts. He serves on the bank's LGBTQ+ Executive Steering Council, received the Diversity & Inclusion award and is currently the Global Co-Lead of the Pride Employee Resource group with 54 Chapters and 40K members. From childhood to even current day Valdo has found it difficult to identify himself within the community he was in. In facing and overcoming these challenges is what motivates him and his passion to see change in the support and role models available to young LGBTQ+ or non-binary individuals. It is also why he is focused on finding new ways to help the advancement of people of color in the workplace.