



# 2017 Annual Report

A Year of Transformation.



# OUR IMPACT



**40% of youth served  
identified as trans**

**36% are not, or only  
partially out to their families**

**youth accessed programs  
from 29 cities across the  
state**

**911**

**UNDUPLICATED  
YOUTH SERVED**

**Our mission:** to serve LGBTQ youth and young adults ages 14-24. We enhance their lives by providing empowering social and service programs that promote self-expression, self-acceptance, leadership development and healthy life choices.





# OUR IMPACT

## MEET JESSICA



"Coming from the mountains of North Carolina, I received no support. Not only are there no resources for LGBTQ+ youth in my area, it is also difficult to find LGBT friends. Where I live, I simply don't belong. If I wear a rainbow necklace to a store the cashier shows a look of disgust. Camp taught me that I am worth something, that I have purpose, and that even though things are tough I am strong enough. Strong enough to not only overcome my obstacles, but to change the course for LGBTQ+ youth who might share the same misfortune to live in this town. Camp OUTdoors is revolutionary. It's the one place in the world where LGBTQ+ youth are validated, loved, and uplifted. Camp goes beyond holding hands and singing songs around a fire (though we totally do that). It brings together a community of strong, courageous individuals and suits us up to combat hate. With the lessons we learn from camp as our shield, and the massive amount of love that is poured into us - as our sword, we can conquer anything. It will be the youth from Camp OUTdoors that will eliminate the hate in this world. People say that home is where your heart is and although I may live 2,000 miles away from Arizona, camp is where my heart is. Camp is home and I will forever carry it, and the people I've met, with me."

-Jessica Williams, North Carolina

# 1,000

# CAMPERS SINCE 2007

# 151

Campers & 40  
Volunteers attended  
Camp in 2017

# 10th

Anniversary of the nations  
largest LGBTQ+ summer  
camp

# 86%

of campers planned to  
be more involved in  
their community



# OUR DONORS

[From a record breaking 1,280 guests at the 8th annual Fresh Brunch to the launch of our planned giving society, our donors came out in a big way in 2017.]



On August 13th, 2017, eight brave community leaders from all over the valley performed with a professional dancer at Tempe Center for the Arts to raise funds for this important cause. All proceeds raised went directly to support one·n·ten youth programs.



## \$108k

Raised by our 8 community leaders who participated in the 10 season of Dancing for onenten



Sheriff Paul Penzone welcomes one·n·ten to the Fresh Brunch, February 12th at the Arizona Biltmore



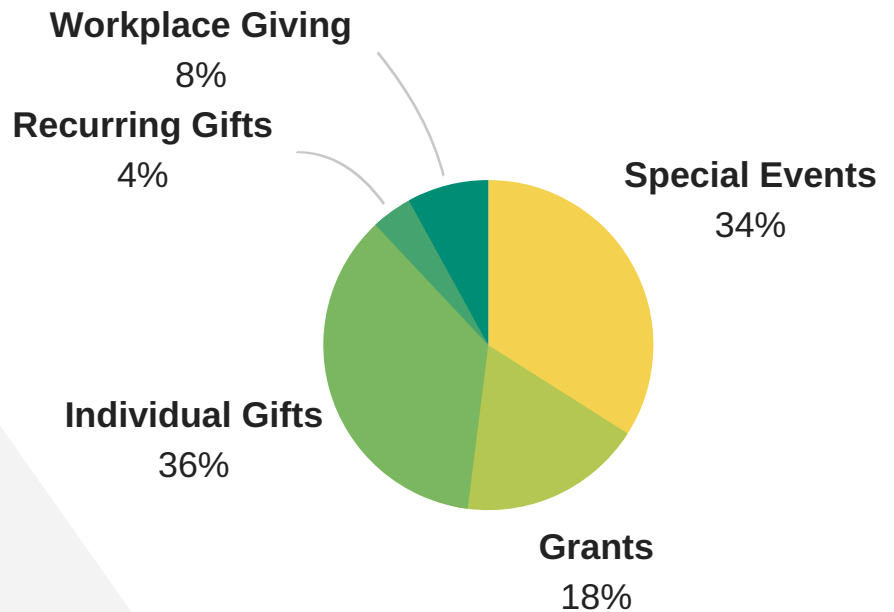


# DONORS DRIVE CHANGE

## 2017 MAJOR DONORS

Tyler Allen  
Denise Andriello-Higgins  
Leslie Baker  
Janae Ben-Shabat  
Steve Berger  
Barry Booth  
Scott Burdick  
Patricia Davis  
Kelley Densham  
Jon Ehlinger  
Patti Flint MD  
Cody Foster  
Shawn Gensch  
Bobette Gorden  
Mike Gorman  
Bill Hardin  
Mark Howard  
Gary Jackson  
Tim Lake  
Christine Lee  
Joseph & Tom Marin  
Stephanie Martin  
Michelle Matiski  
Sean Meci  
RJ Muller  
Kyle Paskey  
andrew pedroza  
Jeffery Perales  
Nicholas Routson  
Christopher Sgarlata  
Mark Tristan Shumate  
Tom Simplot  
Brad Speck  
Jonathan Staker  
Larry Trachtenberg  
Lou Valerio  
Josette Van  
John and Jennifer Vargas  
Robert Woodward  
Lorena Yakiemchuk  
Linda Young

## 2017 REVENUE BREAKDOWN



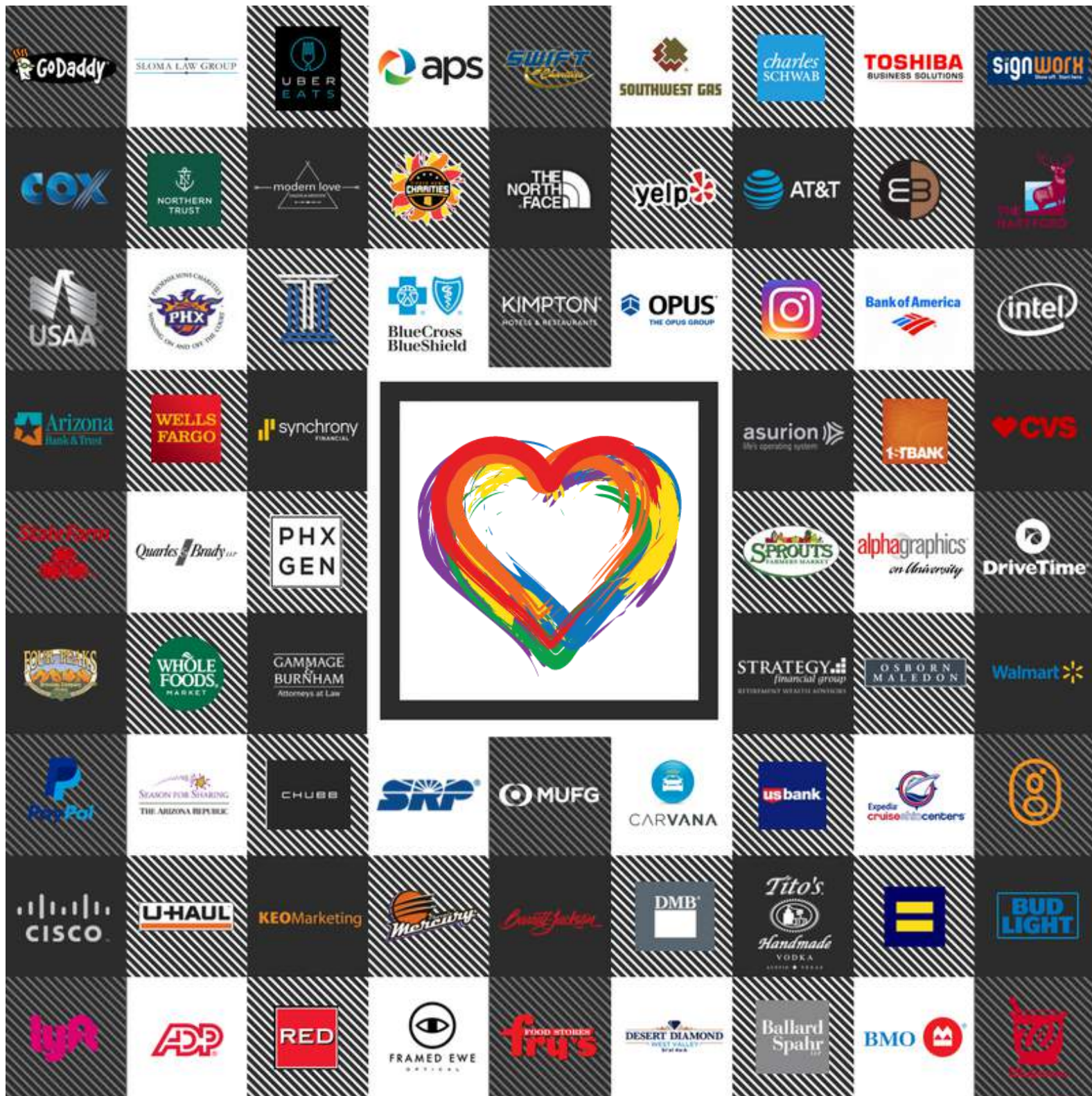
## 2017 EXPENSE BREAKDOWN



# CORPORATE PARTNERS

# 45%

2017 saw a 45% increase in corporate sponsorship, workplace giving and Employee Resource Group Engagement.





# STRENGTH FROM WITHIN

## BOARD OF DIRECTORS

Carmen Jandacek | Chair  
Rick McCartney | Vice Chair  
Janae Ben-Shabat | Treasurer  
Kelley Densham | Secretary  
Eric Bottolfsen  
Calvin Cole  
Shawn Gensch  
Calvin Goetz  
Lou Goodman  
Tim Lake  
Margie Smith-Marchese  
Daniel Moran, Jr.  
Donna Rose  
Jasmine Snipes  
Mayan Tahan  
Kyle Woebkenberg

## STAFF

Nate Rhoton-Executive Director  
Kado Stewart - Director of Programs  
Travis Shumake- Director of Development  
Gina Read- Program Manager  
Crystal Hughes- Office Manager  
Danielle Bittner- Development Associate  
Wallace Hudson - QBLC Site Director  
Bobby Beverly - Program Coordinator  
Erin Dow - Program Coordinator  
Robbie Fields - Program Coordinator  
Tally Iskovitz - Program Coordinator  
Sarah Kent - Program Coordinator  
Dani Logan - Program Coordinator  
Victor Medina - Program Coordinator  
Joel Mills - Program Coordinator  
Nya Reyes- Program Associate Volunteer  
Eva Siler - Program Coordinator  
Nicole Snow - Program Coordinator





one.n.ten

Today's Youth. Tomorrow's Future.

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